

Sexual Harassment Redressal Committee under POSH Act, 2013.

The Bank has constituted two Internal Committees in accordance with the provisions of the POSH Act, 2013 viz. Internal Committee-I (IC-I) and Internal Committee-II (IC-II). While IC-I handles cases of either the complainant /respondent in the cadre of General Manager (Grade E) & above, the IC-II handles cases pertaining to officers in the grade of Deputy General (Grade D) & below, Executives and Workmen employees.

The IC-I and IC-II committee comprises of the following Officers and external members.

Position	Internal Committee –I (IC-I)	Internal Committee-II (IC-II)
Presiding Officer	Smt Smita Harish Kuber, Chief Financial Officer (CFO)	Smt Varada Menon, General Manager Retail Liabilities
Member	Smt. Sherine Mendez, General Manager PSG (Agri & MSE)	Shri Manish Aind, General Manager CSPD
Member	Smt Prasanna H Kamath, General Manager Legal	-
Member Secretary	Shri Ashok K. Merinde, General Manager Human Resources	Kum Deepanjali Inamdar, Deputy General Manager Legal
External Consultant & Member	Smt. Jyoti Dadlani External Consultant	Dr Prabha Tirmare, External Consultant

Complaints may be sent by aggrieved woman either in physical form or through an e-mail. Physical complaints in closed and sealed cover with caption “Complaint under POSH” may be sent to “*The Presiding Officer or Member Secretary (of the respective Committee), IDBI Bank Ltd, IDBI Tower, WTC Complex, Cuffee Parade, Colaba, Mumbai-400005*”. Complaints lodged through e-mail may be sent to following email id.

	Internal Committee –I (IC-I)	Internal Committee-II (IC-II)
Email id	suraksha@idbi.co.in	dignity@idbi.co.in

Complaints which are Anonymous/ Pseudonymous in nature would not be considered and dealt appropriately as per extant Rules of the Bank.
